



**GODAVARI FOUNDATION**  
**GODAVARI COLLEGE OF NURSING, JALGAON**  
**(ISO-9001:2015 CERTIFIED INSTITUTE)**



गोदावरी फाऊंडेशन संचलित,

# गोदावरी कॉलेज ऑफ नर्सिंग

नॅशनल हायवे नं. ६, गट नं. ५७/१, ५७/२, खिर्डी शिवार,  
ता.जि. जलगांव - ४२५३०९ (महाराष्ट्र) भारत



Godavari Foundation's

# GODAVARI COLLEGE OF NURSING

NH-6, Gat No. 57/1, 57/2, Khirdi Shivar,  
Tal. & Dist. Jalgaon - 425309 (Maharashtra) INDIA

(Reg. by INC, MNC, MUHS, GOVT. of Maharashtra)

नर्सिंग शिक्षा को संपूर्ण प्राप्त करने का प्रयास  
Striving to achieve Complete Nursing Education

GF/GCON/2021/7037

## CIRCULAR

Date: 03/08/2020

Here by, it is to inform that, Institutional mechanism going to run three different committees which are scheduled to be held as follows:-

1. 'Redressal of students grievances (2<sup>nd</sup> Tuesday of every month)
2. Prevention of sexual harassment (Vishakha committee)  
(2<sup>nd</sup> Thursday of every month)
3. Prevention of ragging (Antiragging) (1<sup>st</sup> Thursday of every month)

For the transparent mechanism for timely addressing the problems of the students/staff and deliberate solutions, following members are been appointed as a committee members, to give their opinions & suggestions regarding the same.

### (I) REDRESSAL OF STUDENTS GRIEVENCES COMMITTEE

S.N.	NAME OF THE MEMBERS	DESIGNATION	POST HELD AT INSTITUTION
1.	Mr. Ravindra Puranik	Chairperson	Principal
2.	Mrs. Nivedita R. Puranik	Secretary	Vice Principal
3.	Mrs. Vishakha P. Wagh	Member	Associate Professor
4.	Mrs. Ashwini vaidya	Member	Associate Professor
5.	Mrs. Jacinth Dhaya	Member	Associate Professor
6.	Mrs. Manorama kashyap	Member	Assistant Professor
7.	Mr. Shivanand Biradar	Member	Assistant Professor
8.	Mr. Piyush wagh	Member	Assistant Professor
9.	Ms. Ritu Bhasme	(Student representative PG)	Student PG
10.	Ms. Purva Uptale	(Student representative UG)	Student UG

Sign of Secretary

Sign. Of Chairperson

PRINCIPAL  
GODAVARI COLLEGE OF NURSING  
JALGAON



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GFI/GCON/2021/7038

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GODAVARI COLLEGE OF NURSING, JALGAON

### II) PREVENTION OF SEXUAL HARRESMENT COMMITTEE

#### VISHAKHA COMMITTEE

Academic Year: 2020-21

S.No.	Name of the members	Designation	Post held at institution
1.	Mr. Ravindra Puranik	Chairperson	Principal
2.	Mrs. Nivedita R. Puranik	Secretary	Vice principal
3.	Mrs. Vishakha Ganvir	Member	Associate Professor
4.	Mrs. Ashwini vaidya	Member	Associate Professor
5.	Mrs. Jacinth Dhaya	Member	Associate Professor
6.	Mrs. Manorama kashyap	Member	Assistant Professor
7.	Mrs. Shivanand Biradar	Member	Assistant Professor
8.	Miss. Ashwini Manakar	Member	Assistant Professor
9.	Mrs. Nilima Patil	Member	Liberian
10.	Ms. Mitakshi Nerakar	Member	Clerk



*C. P. P. P.*  
PRINCIPAL  
GODAVARI COLLEGE OF NURSING  
JALGAON

Website : [www.godavarinursing.ac.in](http://www.godavarinursing.ac.in)

Email : [gconjalgaon@gmail.com](mailto:gconjalgaon@gmail.com)

Phone : 0257 - 2366635 Fax : 0257 - 2366636 / 648

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GF/GCON/2021/7039

Godavari Foundation's  
GODAVARI COLLEGE OF NURSING, JALGAON  
Academic Year: 2020-21  
(III) ANTI RAGGING COMMITTEE

SR. NO.	NAME OF MEMBER	DESIGNATION	POSITION
1	Mr. Ravindra Puranik	Principal	Nodal officer
2	Mrs. Nivedita R. Puranik	Vice principal	Secretary
3	Mrs. Vishakha P. Wagh	Associate professor	M.sc (N) II coordinator
4	Mrs. Shivanand Biradar	Assistant professor	M.sc (N) I coordinator
5	Mrs. Jacinth Dhaya	Associate professor	B.sc. (N) IV coordinator
6	Mrs. Manorama kashyap	Assistant professor	B. sc. (N) III coordinator
7	Ms. Rebecca Londhe	Msc Tutor	B.sc (N) II class coordinator
8	Ms. Ashwini Vaidya	Associate professor	B.sc (N) I class coordinator
9	Mr. Jayshree Jadhav	Assistant professor	PB,Bsc (N) II class coordinator
10	Ms. Monali Barsagde	Msc Tutor	PB.Bsc (N) I class coordinator
11	Mr. Chetan Sakhare	News reporter	Member
12	Dr. Prashant Warke	NGO Representative	Member
13	Mr. Satish Gadgil	Lawyer	Member
14.	NASHIRABAD POLICE	API	Member

Sign of Secretary



Sign Of Chairperson  
PRINCIPAL  
GODAVARI COLLEGE OF NURSING  
JALGAON

Website : [www.godavarinursing.ac.in](http://www.godavarinursing.ac.in)

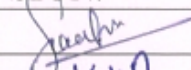
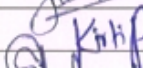

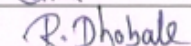
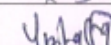
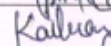
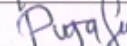
Email : [gconjalgaon@gmail.com](mailto:gconjalgaon@gmail.com)

Phone : 0257 - 2366635 Fax : 0257 - 2366636 / 648

### ANTIRAGGING SQUAD MEMBER


SR.NO	NAME OF THE MEMBER	DESIGNATION	POSITION	MOBILE NO.
1	Mr. Ravindra P.Puranik	Principal	Nodal officer	9404182966
2	Mrs. Nivedita Puranik	Vice Principal	Secretary	7639054386
3	Ms. Manorama Kashyap	Assistant Professor	Member	8698424350
4	Mrs. Harsha P. Kolhe	Warden	Secretary	9326512739
5	Ms. Sweta A. Dahake	Msc Tutor	Member	915856744
6	Ms. Supriya Maykal	Senior Tutor	Member	9049494214
7	Nashirabad police	API	Member	0257-2356333

### STUDENT REPRESENTATIVES

SR.NO	NAME OF STUDENTS	YEAR	SIGN.
1	Ms. Swati Gadegone	Msc II	
2	Ms. Kirti Patil	Msc I	
3	Ms. Shruti More	B.Sc II	
4	Ms. Roshani Dhoble	B.Sc III	
5	Ms.Papiha Mandwagr	B.Sc IV	
6	Ms. Kalyani Moon	PB B.Sc I	
7	Ms.Pooja Giri	PB B.Sc II	



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JALGAON

## **ANTIRAGGING COMMITTEE**

### **INTRODUCTION**

Ragging involves abuse, humiliation, or harassment of new entrants or junior students by the senior students. It often takes a malignant form wherein the newcomers may be subjected to psychological or physical torture.

The College Has Constituted the Anti Ragging Committee in the year 2012-13. The following instructions are framed to prevent the menace of ragging and foster healthy interpersonal relations among students in the campus of Godavari College of nursing.

Ragging is strictly forbidden in or outside the college campus. All students shall familiarize themselves with rules/regulations/guidelines on code of conduct, anti-ragging measures and discipline College. All 'new comers' should attend counseling sessions organized for them from time to time by the college staff.

### **AIM**

As per the UGC guidelines all educational institutions are required to constitute an anti ragging committee as a preventive measure against occurrence of incidents of ragging it shall be the duty of the anti ragging committee to ensure compliance with the provisions of UGC regulations on curbing the menace of ragging in the higher educational institutions 2009 as well as the provisions of any law for the time being in the force concerning ragging and also to monitor and oversee the performance of the anti-ragging squad in the prevention of ragging in the institution.

### **OBJECTIVES**

1. To aware the students of dehumanizing effect of ragging inherent in its perversity.
2. To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
3. To promptly and stringently deal with the incidents of ragging brought to our notice.
4. To prevent any physical or mental torture or any disorderly conduct towards any student causing apprehension, dread, humiliation, or agitation in him or her.

5. To maintain GODAVARI FOUNDATION GCON – a ragging free campus.
6. To create awareness about ragging & ensure a student-friendly environment at all times.
7. To facilitate campus monitoring to ensure nil ragging.

#### **FUNCTIONS OF ANTIRAGGING COMMITTEE**

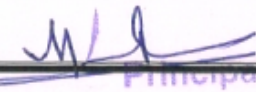
1. To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders;
2. Oversee the procedure of obtaining undertaking from the students in accordance with the provisions;
3. Conduct workshops against ragging menace and orient the students;
4. To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls;
5. To create awareness among the students about Anti ragging
6. To take all necessary measures for prevention of Ragging inside the Campus/ Hostels.

#### **FUNCTION OF ANTI RAGGING SQUAD**

- ✚ Anti-Ragging Squad will be working under the Monitoring of Anti Ragging Committee and will seek advice from the Anti-Ragging Committee.
- ✚ The functions of Anti-Ragging Squad will be to keep a vigil and stop the incidences of Ragging, if any, happening / reported in the places of Student aggregation including, Classrooms, Canteens, Buses, Grounds, Hostels etc.
- ✚ The Squad will also educate the students at large by adopting various means about the menace of Ragging and related Punishments there too.
- ✚ A gamut of positive reinforcement activities are adopted by Anti-Ragging Squad for orienting students and molding their personality for a better cause. They shall work in Consonance and Guidance of Anti Ragging Committee.



**ATTESTED**

  
Principal  
Godavari College of Nu  
JALGAON

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### CIRCULAR

Date: 1/7/2021

Here by, it is to inform that, following committees have been reconstituted by the institution for the transparent mechanism for timely addressing the problems of the staff and student.

1. 'Redressal of students grievancees (2nd Tuesday of every month)
2. Prevention of sexual harassment (Vishakha committee)  
(2<sup>nd</sup> Thursday of every month)
3. Prevention of ragging (Antiragging) (1<sup>st</sup> Thursday of every month)

Following members are been appointed as a committee members, to give their opinions & suggestions regarding the same.

#### (I) REDRESSAL OF STUDENTS GRIEVANCES COMMITTEE

S.N.	NAME OF THE MEMBERS	DESIGNATION	POST HELD AT INSTITUTION
1.	Dr Mousami Lendhe	Principal	Nodal Officer
2.	Mrs. Vishakha P. Wagh	Secretary	Associate Professor
3.	Mrs. Ashwini vaidya	Member	Associate Professor
4.	Mrs. Jacinth Dhaya	Member	Associate Professor
5.	Mrs. Manorama kashyap	Member	Associate Professor
6.	Ms Khuraijam Menao Devi	Member	Associate Professor
7.	Ms. Rashmi Tembhurne	Member	PG Tutor
8.	Ms. Divayana Pawar	(Student representative PG)	Student PG
9.	Ms. Tina Tale	(Student representative UG)	Student UG



Signature Of Chairperson

  
PRINCIPAL  
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### II) PREVENTION OF SEXUAL HARRESMENT COMMITTEE

#### VISHAKHA COMMITTEE

S.No.	Name Of The Members	Designation	Post Held At Institution
1.	Dr. Mousami Lendhe	Chairperson	Principal
2.	Mrs. Vishakha P. Wagh	Secretary	Professor
3.	Mrs. Ashwini Vaidya	Member	Associate Professor
4.	Mrs. Jacinth Dhaya	Member	Associate Professor
5.	Ms. Manorama Kashyap	Member	Associate Professor
6.	Ms. Khuraijam Menao Devi	Member	Associate Professor
7.	Ms. Ashwini Manakar	Member	Assistant Professor
8.	Mrs. Nilima Patil	Member	Librarian
9.	Mrs. Harsha Kolhe	Member Rector Girls Hostel	Warden



  
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Sign of Chairperson

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## GODAVARI COLLEGE OF NURSING, JALGAON

### (III) ANTI RAGGING COMMITTEE

S.N.	NAME OF THE MEMBERS	DESIGNATION	POST HELD AT INSTITUTION
1.	DrMousamiLendhe	Principal	Nodal Officer
2.	Mrs. Vishakha P. Wagh	Secretary	Professor
4.	Mrs. Ashwini Vaidya	Member	Associate Professor
5.	Mrs. Jacinth Dhaya	Member	Associate Professor
6.	Mrs. ManoramaKashyap	Member	Associate Professor
7.	MsKhuraijamMenao Devi	Member	Associate Professor
8.	Mr. PravinKolhe	Member	Nursing Administrator
9.	MrsHarshaKolhe	Member Rector Girls Hostel	Warden
10.	Ms. NarayaniKadam	(Student representative)	Student
11.	Ms.PrachiBansod	(Student representative)	Student
12.	DrPrashnatWarke	NGO representative	----
13.	MrChetanSakhare	Member Media	----
14.	Adv. Satish G Gadge	Member	----
15.	A.P.I. Nashirabad	Member	---
	Nashirabad Police Station		



Sign of Chairperson

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### ANTIRAGGING SQUAD MEMBER

SR.NO	NAME OF THE MEMBER	DESIGNATION	POSITION	MOBILE NO.
1	Dr. Mousmi Lendhe	Principal	Nodal officer	8839196959
2	Mrs. Vishakha P. Wagh	Professor	Secretary	9970080944
3	Mr.Shivanand Biradar	Asst. Professor	Member	8888798711
4	Mr.Pravin Kolhe	Nursing Administrative Officer	Member	9326512739
5	Mrs. Harsha Kolhe	Rector	Warden	8369556009

### STUDENT REPRESENTATIVES

SR.NO	NAME OF STUDENTS	YEAR
1	Ms. Payal Hande	Msc II
2	Ms. Priyanka Masram	Msc I
3	Ms. Narayani Kadam	B.Sc IV
4	Ms. Vaishnavi Pathade	B.Sc III
5	Ms.Ankita Lahe	B.Sc II
6	Ms.Poonam Chaudhari	PB B.Sc II
7	Ms.Pratiksha Hadke	PB B.Sc I



  
Sign of Chairperson

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# GODAVARI COLLEGE OF NURSING, JALGAON



## ANTI-RAGGING COMMITTEE

SR NO	NAME OF THE MEMBER	DESIGNATION	POSITION	MOBILE NUMBER
1	Dr.Mousami Lendhe	Principal	Nodal Officer	8839196959
2	Mrs.Vishakha P. Wagh	Professor	Secretary	9970080944
3	Mrs. Ashwini vaidya	Associate Professor	Member	7218790768
6	Mrs.Jacynth Dhaya	Associate Professor	Member	7798832743
7	Mrs.Manorama.Kasyap	Associate Professor	Member	8698424350
8	Ms. khurajam Menao devi	Associate Professor	Member	9960537483
9	Mr.Shivanand Biradar	Assistant Professor	Member	8888798711
9	Mr.Pravin Kolhe	Nursing Administrative officer	Member	9326512739
10	Mrs.Harsha Kolhe	Rector girls hostel	Member	8369556009
11	Ms.Khushbu Kumari Ghosh	Student representative	Member	99403775120
12	Ms. Prachi Bansod	Student representative	Member	7350336746
13	Dr.Prashant.Warke	NGO Representative	Member	9325150006
14	Mr.Chetan.Sakhare	Member Media Department	Member	9890618263
15	Adv.Satish G Gadge	Lawyer	Member	7387193453
16	API Nashirabad Nashirabad Police Station	API	Member	0257-2356333

### ANTI-RAGGING SQUAD MEMBERS

SL NO	NAME OF THE MEMBER	DESIGNATION	POSITION	MOBILE NUMBER
1	Dr.Mousami Lendhe	Principal	Nodal Officer	8839196959
2	Mrs.Vishakha P. Wagh	Professor	Secretary	9970080944
3	Mr.Shivanand Biradar	Assistant Professor	Member	8888798711
4	Mr.Pravin Kolhe	Nursing Administrative officer	Member	9326512739
5	Mrs. Harsha P. Kolhe	Rector girls hostel	Member	8369556009

### ANTI-RAGGING MONITORING COMMITTEE

SL NO	NAME OF THE MEMBER	DESIGNATION	POSITION	MOBILE NUMBER
1	Dr.Mousami Lendhe	Principal	Nodal Officer	8839196959
3	Ms.Jayashree.Jadhav	Asst-Prof	Member	8007843004
4	Ms. Shweta.Dahake	Asst-Prof	Member	9158356744
5	Ms.Rashmi Tembhurne	PG Tutor	Member	9607393185
6	Ms. Priyanka Gawai	PG Tutor	Member	7875383328

### ANTI-RAGGING CELL COMMITTEE

SL NO	NAME OF THE MEMBER	DESIGNATION	POSITION	MOBILE NUMBER
1	Dr.Mousami Lendhe	Principal	Nodal Officer	8839196959
3	Mrs. Manorama Kashyap	Asso-Prof	B Sc (N) IV Yr Class Co-coordinator	8698424350
4	Ms.Ashwini Vaidya	Asso-Prof	B Sc (N) III Yr Class Co-coordinator	7218790768
5	Ms. Jacynth Dhaya CH	Asst-Prof	B Sc (N) II Yr Class Co-coordinator	7798832743
6	Ms.Menao khurajam	Asso-Prof	B Sc (N) I Yr Class Co-coordinator	9960537483
7	Ms. Vishakha P.Wagh	Professor	M Sc (N) II Yr Class Co-coordinator	9970080944
8	Ms.Ashwini Mankar	Assistant Professor	M Sc (N) I Yr Class Co-coordinator	7028851164
9	Mrs. Harsha Kolhe	Warden	Girls hostel Warden	8369556009
10	Adv.Satish G Gadge	Lawyer	Member	7387193453
11	Mr.Chetan.Sakhare	News Reporter	Member	9890618263
12	NASHIRABAD POLICE API	Sub inspector[Nashirabad]	Member	0257-2356333
13	Dr.Prashant.Warke	NGO Representative	Member	9325150006

### STUDENT REPRESENTATIVES :

1	Ms.Payal Hande	Student	M Sc (N) II Yr Student	8551029150
2	Ms.Priyanka Masram	Student	M Sc (N) I Yr Student	9834432674
3	Ms.Narayani Kadam	Student	B Sc (N) IV Yr Student	7666069278
4	Ms.Vaishnavi Pathade	Student	B Sc (N) III Yr Student	9763235205
5	Ms. Ankita Lahe	Student	B Sc (N) II Yr Student	7755972509
6	Ms. Poonam Chaudhari	Student	PB Bsc (N) II Yr Student	8308329800
7	Ms. Pratiksha Hadke	Student	PB Bsc (N) I Yr Student	9309872574



*[Signature]*  
**PRINCIPAL**  
 GODAVARI COLLEGE OF NURSING  
 JALGAON

**2017- 2018**

**Godavari College, of Nursing, Jalgaon**  
**Anti-ragging Meeting Minute Report**  
**2017-2018**


**1. Title of the committee:**

**2. Month of the Meeting:** August(2017),september,october,November,December,January,february.

**3.Details of Committee member:**

SR. NO.	NAME OF MEMBER	DESIGNATION	POSITION
1	Mr. Ravindra Puranik	Principal	Nodal officer
2	Mrs. Nivedita R. Puranik	Vice principal	Secretary
3	Mrs. Vishakha P. Wagh	Associate professor	M.sc (N) II coordinator
4	Mrs. Shivanand Biradar	Assistant professor	M.sc (N) I coordinator
5	Mrs. Jacinth Dhaya	Associate professor	B.sc. (N) IV coordinator
6	Mrs. Manorama kashyap	Assistant professor	B. sc. (N) III coordinator
7	Ms. Rebecca Londhe	Lectutrer	B.sc (N) II class coordinator
8	Ms. Ashwini Vaidya	Associate professor	B.sc (N) I class coordinator
9	Mr. Jayshree Jadhav	Assistant professor	PB.Bsc (N) II class coordinator
10	Ms. Monali Barsagde	Lecturer	PB.Bsc (N) I class coordinator
11	Mr. Chetan Sakhare	News reporter	Member
12	Dr. Prashant Warke	NGO Representative	Member
13	Mr. Satish Gadgil	Lawyer	Member
14.	NASHIRABAD POLICE	API	Member

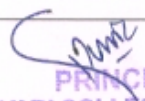


  
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**GODAVARI COLLEGE OF NURSING**  
**JALGAON**

### Annual Report of Ant ragging Committee 2017-2018

SN	Date	Time	Venue	Meeting Agenda	Action Taken	Remarks
1	04/08/2017	4 to 5	Principal Office	<ul style="list-style-type: none"> <li>To established anti-ragging squad members.</li> <li>To select new members of UG and PG students representatives.</li> <li>To formulate rules and regulation on ragging.</li> </ul>	<ul style="list-style-type: none"> <li>Establishment of anti-ragging squad members.</li> <li>Selection of new members of UG and PG student representatives.</li> <li>Banner and poster regarding anti-ragging rules and regulation has been maintained.</li> </ul>	
2	08/09/2017	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>To review the case of ragging if any.</li> <li>To guide the day scholar students about anti-ragging</li> <li>Guidance to hostel students.</li> <li>Any other relevant subject at the time of meeting.</li> </ul>	<ul style="list-style-type: none"> <li>Review on the cases of ragging has been taken with the students by interpersonal communication</li> <li>Booklet on ragging which includes the rules and regulations has been distributed among all students.</li> </ul>	
3	03/10/2017	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>To review the case of ragging if any.</li> <li>To guide the day scholar students about anti-ragging</li> <li>Guidance to hostel students.</li> <li>Any other relevant subject at the time of meeting.</li> </ul>	<ul style="list-style-type: none"> <li>Review on the cases of ragging has been taken with the students by interpersonal communication</li> <li>Seminar on anti-ragging ragging which includes the rules and regulations has been distributed among all students.</li> </ul>	
4	13/11/2017	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>To review the case of ragging if any.</li> <li>To guide the day scholar students about anti-ragging.</li> <li>To review proper maintenance of the anti-ragging register in</li> </ul>	<ul style="list-style-type: none"> <li>Review has been taken on same day.</li> <li>Guidance for the day scholar students has been maintained.</li> </ul>	



  
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**JALGAON**

				hostel	
5	05/12/2017	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>To review the case of ragging if any.</li> <li>To guide the day scholar students about anti-ragging.</li> <li>To give surprise visit in hostel and question regarding ragging has been directly asked to students by squad members.</li> </ul>	<ul style="list-style-type: none"> <li>Review has been taken on same day.</li> <li>Guidance for the day scholar students has been maintained.</li> <li>Surprise visit has been conducted by squad members with the authority of chairperson.</li> </ul>
6	06/01/2017	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>To review the case of ragging if any.</li> <li>To guide the day scholar students about anti-ragging</li> <li>Guidance to hostel students.</li> <li>Any other relevant subject at the time of meeting.</li> </ul>	<ul style="list-style-type: none"> <li>Review on the cases of ragging has been taken with the students by interpersonal communication</li> <li>Seminar on anti-ragging ragging which includes the rules and regulations has been distributed among all students.</li> </ul>
7	17/2/2017	3 to 4	Seminar hall no.3	<ul style="list-style-type: none"> <li>Confirmation review on last minutes of meeting.</li> <li>To review complaints received on ragging issues if any.</li> <li>Action initiation if any</li> </ul>	<ul style="list-style-type: none"> <li>Review has been taken.</li> <li>On last minutes of meeting.</li> <li>Complaint register which is available in hostel has been reviewed.</li> <li>Some issue has been found so necessary action has been taken and information is given to college principal.</li> </ul>
8	09/3/2017	3 to 4	Seminar hall no.3	<ul style="list-style-type: none"> <li>Confirmation review on last minutes of meeting.</li> <li>To review complaints received on ragging issues if any.</li> <li>Action initiation if any</li> </ul>	<ul style="list-style-type: none"> <li>Review has been taken.</li> <li>On last minutes of meeting.</li> <li>Complaint register which is available in hostel has been reviewed.</li> <li>Some issue has been found</li> </ul>
				<ul style="list-style-type: none"> <li>Introduction to committee members has been given to new batches.</li> </ul>	<ul style="list-style-type: none"> <li>Induction programme was conducted at that time all information regarding committee members has</li> </ul>



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**GODAVARI COLLEGE OF NURSING**  
**JALGAON**



				<ul style="list-style-type: none"> <li>• Measure to monitor and prevent ragging</li> <li>• Matters related to any complaints monitor and prevent ragging in campus.</li> </ul>	<ul style="list-style-type: none"> <li>• been given.</li> <li>• Monitoring has been done periodically.</li> </ul>
				<ul style="list-style-type: none"> <li>• To review the case of ragging if any.</li> <li>• To guide the day scholar students about anti-ragging</li> <li>• Guidance to hostel students.</li> <li>• Any other relevant subject at the time of meeting.</li> </ul>	<ul style="list-style-type: none"> <li>• Review on the cases of ragging has been taken with the students by interpersonal communication</li> <li>• Seminar on anti-ragging ragging which includes the rules and regulations has been distributed among all students.</li> </ul>
11	04/6/2017	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>• To review the case of ragging if any.</li> <li>• To guide the day scholar students about anti-ragging</li> <li>• Guidance to hostel students.</li> <li>• Any other relevant subject at the time of meeting.</li> </ul>	<ul style="list-style-type: none"> <li>• Review on the cases of ragging has been taken with the students by interpersonal communication</li> <li>• Seminar on anti-ragging ragging which includes the rules and regulations has been distributed among all students.</li> </ul>
12	05/07/2017	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>• Confirmation review on last minutes of meeting.</li> <li>• To review complaints received on ragging issues if any.</li> <li>• Action initiation if any</li> </ul>	<ul style="list-style-type: none"> <li>• Review has been taken.</li> <li>• On last minutes of meeting.</li> <li>• Complaint register which is available in hostel has been reviewed.</li> <li>• Some issue has been found so necessary action has been taken and information is given to college principal.</li> </ul>

Signature of Committee Secretary

Signature of Committee Chairperson

**PRINCIPAL**  
**GODAVARI COLLEGE OF NURSING**  
**JALGAON**



**2018- 2019**

**Godavari College, of Nursing, Jalgaon**  
**Anti-ragging Meeting Minute Report**  
**2018-2019**

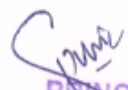
**1. Title of the committee:**

**2. Month of the Meeting:** August(2018),september,october,November,December,January,february.

**3.Details of Committee member:**

SR. NO.	NAME OF MEMBER	DESIGNATION	POSITION
1	Mr. Ravindra Puranik	Principal	Nodal officer
2	Mrs. Nivedita R. Puranik	Vice principal	Secretary
3	Mrs. Vishakha P. Wagh	Associate professor	M.sc (N) II coordinator
4	Mrs. Shivanand Biradar	Assistant professor	M.sc (N) I coordinator
5	Mrs. Jacinth Dhaya	Associate professor	B.sc. (N) IV coordinator
6	Mrs. Manorama kashyap	Assistant professor	B. sc. (N) III coordinator
7	Ms. Rebecca Londhe	Lectutrer	B.sc (N) II class coordinator
8	Ms. Ashwini Vaidya	Associate professor	B.sc (N) I class coordinator
9	Mr. Jayshree Jadhav	Assistant professor	PB.Bsc (N) II class coordinator
10	Ms. Monali Barsagde	Lecturer	PB.Bsc (N) I class coordinator
11	Mr. Chetan Sakhare	News reporter	Member
12	Dr. Prashant Warke	NGO Representative	Member
13	Mr. Satish Gadgil	Lawyer	Member
14.	NASHIRABAD POLICE	API	Member



  
**PRINCIPAL**  
**GODAVARI COLLEGE OF NURSING**  
**JALGAON**

### Annual Report of Ant ragging Committee 2018-2019

SN	Date	Time	Venue	Meeting Agenda	Action Taken	Remarks
1	09/08/2018	4 to 5	Principal Office	<ul style="list-style-type: none"> <li>• To established anti-ragging squad members.</li> <li>• To select new members of UG and PG students representatives.</li> <li>• To formulate rules and regulation on ragging.</li> </ul>	<ul style="list-style-type: none"> <li>• Establishment of anti-ragging squad members.</li> <li>• Selection of new members of UG and PG student representatives.</li> <li>• Banner and poster regarding anti-ragging rules and regulation has been maintained.</li> </ul>	
2	05/09/2018	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>• To review the case of ragging if any.</li> <li>• To guide the day scholar students about anti-ragging</li> <li>• Guidance to hostel students.</li> <li>• Any other relevant subject at the time of meeting.</li> </ul>	<ul style="list-style-type: none"> <li>• Review on the cases of ragging has been taken with the students by interpersonal communication</li> <li>• Booklet on ragging which includes the rules and regulations has been distributed among all students.</li> </ul>	
3	07/10/2018	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>• To review the case of ragging if any.</li> <li>• To guide the day scholar students about anti-ragging</li> <li>• Guidance to hostel students.</li> <li>• Any other relevant subject at the time of meeting.</li> </ul>	<ul style="list-style-type: none"> <li>• Review on the cases of ragging has been taken with the students by interpersonal communication</li> <li>• Seminar on anti-ragging ragging which includes the rules and regulations has been distributed among all students.</li> </ul>	
4	13/11/2018	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>• To review the case of ragging if any.</li> <li>• To guide the day scholar students about anti-ragging.</li> <li>• To review proper maintenance of the anti-ragging register in</li> </ul>	<ul style="list-style-type: none"> <li>• Review has been taken on same day.</li> <li>• Guidance for the day scholar students has been maintained.</li> </ul>	

				hostel	
5	05/12/2017	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>To review the case of ragging if any.</li> <li>To guide the day scholar students about anti-ragging.</li> <li>To give surprise visit in hostel and question regarding ragging has been directly asked to students by squad members.</li> </ul>	<ul style="list-style-type: none"> <li>Review has been taken on same day.</li> <li>Guidance for the day scholar students has been maintained.</li> <li>Surprise visit has been conducted by squad members with the authority of chairperson.</li> </ul>
6	07/01/2018	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>To review the case of ragging if any.</li> <li>To guide the day scholar students about anti-ragging</li> <li>Guidance to hostel students.</li> <li>Any other relevant subject at the time of meeting.</li> </ul>	<ul style="list-style-type: none"> <li>Review on the cases of ragging has been taken with the students by interpersonal communication</li> <li>Seminar on anti-ragging ragging which includes the rules and regulations has been distributed among all students.</li> </ul>
7	16/2/2018	3 to 4	Seminar hall no.3	<ul style="list-style-type: none"> <li>Confirmation review on last minutes of meeting.</li> <li>To review complaints received on ragging issues if any.</li> <li>Action initiation if any</li> </ul>	<ul style="list-style-type: none"> <li>Review has been taken.</li> <li>On last minutes of meeting.</li> <li>Complaint register which is available in hostel has been reviewed.</li> <li>Some issue has been found so necessary action has been taken and information is given to college principal.</li> </ul>
8	10/3/2018	3 to 4	Seminar hall no.3	<ul style="list-style-type: none"> <li>Confirmation review on last minutes of meeting.</li> <li>To review complaints received on ragging issues if any.</li> <li>Action initiation if any</li> </ul>	<ul style="list-style-type: none"> <li>Review has been taken.</li> <li>On last minutes of meeting.</li> <li>Complaint register which is available in hostel has been reviewed.</li> <li>Some issue has been found</li> </ul>
				<ul style="list-style-type: none"> <li>Introduction to committee members has been given to new batches.</li> </ul>	<ul style="list-style-type: none"> <li>Induction programme was conducted at that time all information regarding committee members has</li> </ul>

				<ul style="list-style-type: none"> <li>• Measure to monitor and prevent ragging</li> <li>• Matters related to any complaints monitor and prevent ragging in campus.</li> </ul>	<ul style="list-style-type: none"> <li>• been given.</li> <li>• Monitoring has been done periodically.</li> </ul>
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11	05/6/2018	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>• To review the case of ragging if any.</li> <li>• To guide the day scholar students about anti-ragging</li> <li>• Guidance to hostel students.</li> <li>• Any other relevant subject at the time of meeting.</li> </ul>	<ul style="list-style-type: none"> <li>• Review on the cases of ragging has been taken with the students by interpersonal communication</li> <li>• Seminar on anti-ragging ragging which includes the rules and regulations has been distributed among all students.</li> </ul>
12	03/07/2018	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>• Confirmation review on last minutes of meeting.</li> <li>• To review complaints received on ragging issues if any.</li> <li>• Action initiation if any</li> </ul>	<ul style="list-style-type: none"> <li>• Review has been taken.</li> <li>• On last minutes of meeting.</li> <li>• Complaint register which is available in hostel has been reviewed.</li> <li>• Some issue has been found so necessary action has been taken and information is given to college principal.</li> </ul>

Signature of Committee Secretary

Signature of Committee Chairperson

**PRINCIPAL**  
**GODAVARI COLLEGE OF NURSING**  
**JALGAON**



**2019- 2020**

**Godavari College, of Nursing, Jalgaon**  
**Anti-ragging Meeting Minute Report**  
**2019-2020**


**1. Title of the committee:**

**2. Month of the Meeting:** August(2019),september,october,November,December,January,february.

**3.Details of Committee member:**

SR. NO.	NAME OF MEMBER	DESIGNATION	POSITION
1	Mr. Ravindra Puranik	Principal	Nodal officer
2	Mrs. Nivedita R. Puranik	Vice principal	Secretary
3	Mrs. Vishakha P. Wagh	Associate professor	M.sc (N) II coordinator
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13	Mr. Satish Gadgil	Lawyer	Member
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**JALGAON**



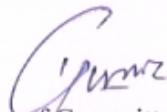
### Annual Report of Ant ragging Committee 2019-2020

SN	Date	Time	Venue	Meeting Agenda	Action Taken	Remarks
1	1/08/2019	4 to 5	Principal Office	<ul style="list-style-type: none"> <li>• To established anti-ragging squad members.</li> <li>• To select new members of UG and PG students representatives.</li> <li>• To formulate rules and regulation on ragging.</li> </ul>	<ul style="list-style-type: none"> <li>• Establishment of anti-ragging squad members.</li> <li>• Selection of new members of UG and PG student representatives.</li> <li>• Banner and poster regarding anti-ragging rules and regulation has been maintained.</li> </ul>	
2	05/09/2019	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>• To review the case of ragging if any.</li> <li>• To guide the day scholar students about anti-ragging</li> <li>• Guidance to hostel students.</li> <li>• Any other relevant subject at the time of meeting.</li> </ul>	<ul style="list-style-type: none"> <li>• Review on the cases of ragging has been taken with the students by interpersonal communication</li> <li>• Booklet on ragging which includes the rules and regulations has been distributed among all students.</li> </ul>	
3	03/10/2019	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>• To review the case of ragging if any.</li> <li>• To guide the day scholar students about anti-ragging</li> <li>• Guidance to hostel students.</li> <li>• Any other relevant subject at the time of meeting.</li> </ul>	<ul style="list-style-type: none"> <li>• Review on the cases of ragging has been taken with the students by interpersonal communication</li> <li>• Seminar on anti-ragging ragging which includes the rules and regulations has been distributed among all students.</li> </ul>	
4	07/11/2019	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>• To review the case of ragging if any.</li> <li>• To guide the day scholar students about anti-ragging.</li> <li>• To review proper maintenance of the anti-ragging register in</li> </ul>	<ul style="list-style-type: none"> <li>• Review has been taken on same day.</li> <li>• Guidance for the day scholar students has been maintained.</li> </ul>	

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5	05/12/2019	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>To review the case of ragging if any.</li> <li>To guide the day scholar students about anti-ragging.</li> <li>To give surprise visit in hostel and question regarding ragging has been directly asked to students by squad members.</li> </ul>	<ul style="list-style-type: none"> <li>Review has been taken on same day.</li> <li>Guidance for the day scholar students has been maintained.</li> <li>Surprise visit has been conducted by squad members with the authority of chairperson.</li> </ul>
6	02/01/2020	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>To review the case of ragging if any.</li> <li>To guide the day scholar students about anti-ragging</li> <li>Guidance to hostel students.</li> <li>Any other relevant subject at the time of meeting.</li> </ul>	<ul style="list-style-type: none"> <li>Review on the cases of ragging has been taken with the students by interpersonal communication</li> <li>Seminar on anti-ragging ragging which includes the rules and regulations has been distributed among all students.</li> </ul>
7	06/2/2020	3 to 4	Seminar hall no.3	<ul style="list-style-type: none"> <li>Confirmation review on last minutes of meeting.</li> <li>To review complaints received on ragging issues if any.</li> <li>Action initiation if any</li> </ul>	<ul style="list-style-type: none"> <li>Review has been taken.</li> <li>On last minutes of meeting.</li> <li>Complaint register which is available in hostel has been reviewed.</li> <li>Some issue has been found so necessary action has been taken and information is given to college principal.</li> </ul>
8	05/3/2020	3 to 4	Seminar hall no.3	<ul style="list-style-type: none"> <li>Confirmation review on last minutes of meeting.</li> <li>To review complaints received on ragging issues if any.</li> <li>Action initiation if any</li> </ul>	<ul style="list-style-type: none"> <li>Review has been taken.</li> <li>On last minutes of meeting.</li> <li>Complaint register which is available in hostel has been reviewed.</li> <li>Some issue has been found</li> </ul>
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11	04/6/2020	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>• To review the case of ragging if any.</li> <li>• To guide the day scholar students about anti-ragging</li> <li>• Guidance to hostel students.</li> <li>• Any other relevant subject at the time of meeting.</li> </ul>	<ul style="list-style-type: none"> <li>• Review on the cases of ragging has been taken with the students by interpersonal communication</li> <li>• Seminar on anti-ragging ragging which includes the rules and regulations has been distributed among all students.</li> </ul>
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Signature of  Committee Secretary

Signature of  Committee Chairperson  
**PRINCIPAL**  
**GODAVARI COLLEGE OF NURSING**  
**JALGAON**



**2020-2021**

**Godavari College, of Nursing, Jalgaon**  
**Anti-ragging Meeting Minute Report**  
**2020-2021**

1. Title of the committee: Ant ragging committee


2. Month of the Meeting:

August(2020),september,october,November,December,January,february,march,april,may,june, July (2021).

3. Details of Committee member

SR. NO.	NAME OF MEMBER	DESIGNATION	POSITION
1	Dr. Mousami Lendhe	Principal	Nodal officer
2	Ms Menaka SP	Vice principal	Secretary
3	Mrs. Vishakha P. Wagh	Associate professor	M.sc (N) I coordinator
4	Mrs. Shivanand Biradar	Assistant professor	M.sc (N) I coordinator
5	Mrs. Jacinth Dhaya	Associate professor	B.sc. (N) IV coordinator
6	Mrs. Manorama kashyap	Assistant professor	B. sc. (N) III coordinator
7	Ms. Rebecca Londhe	Msc Tutor	B.sc (N) I class coordinator
8	Ms. Ashwini Vaidya	Associate professor	B.sc (N) II class coordinator
9	Ms.Ujawala kadam	Assistant professor	PB.Bsc (N) II class coordinator
10	Ms. Monali Barsagde	Msc Tutor	PB.Bsc (N) I class coordinator
11	Mr. Chetan Sakhare	News reporter	Member
12	Dr. Prashant Warke	NGO Representative	Member
13	Mr. Satish Gadgil	Lawyer	Member
14.	NASHIRABAD POLICE	API	Member



  
**PRINCIPAL**  
**GODAVARI COLLEGE OF NURSING**  
**JALGAON**

### Annual Report of Ant ragging Committee 2020-2021

SN	Date	Time	Venue	Meeting Agenda	Action Taken	Remark
1	03/08/2020	4 to 5	Principal Office	<ul style="list-style-type: none"> <li>• To established anti-ragging squad members.</li> <li>• To select new members of UG and PG students representatives.</li> <li>• To formulate rules and regulation on ragging.</li> </ul>	<ul style="list-style-type: none"> <li>• Establishment of anti-ragging squad members.</li> <li>• Selection of new members of UG and PG student representatives.</li> <li>• Banner and poster regarding anti-ragging rules and regulation has been maintained.</li> </ul>	
2	01/09/2020	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>• To review the case of ragging if any.</li> <li>• To guide the day scholar students about anti-ragging</li> <li>• Guidance to hostel students.</li> <li>• Any other relevant subject at the time of meeting.</li> </ul>	<ul style="list-style-type: none"> <li>• Review on the cases of ragging has been taken with the students by interpersonal communication</li> <li>• Booklet on ragging which includes the rules and regulations has been distributed among all students.</li> </ul>	
3	01/10/2020	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>• To review the case of ragging if any.</li> <li>• To guide the day scholar students about anti-ragging</li> <li>• Guidance to hostel students.</li> <li>• Any other relevant subject at the time of meeting.</li> </ul>	<ul style="list-style-type: none"> <li>• Review on the cases of ragging has been taken with the students by interpersonal communication</li> <li>• Seminar on anti-ragging ragging which includes the rules and regulations has been distributed among all students.</li> </ul>	
4	05/11/2020	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>• To review the case of ragging if any.</li> </ul>	<ul style="list-style-type: none"> <li>• Review has been taken on same day.</li> </ul>	

				<ul style="list-style-type: none"> <li>To guide the day scholar students about anti-ragging.</li> <li>To review proper maintenance of the anti-ragging register in hostel</li> </ul>	<ul style="list-style-type: none"> <li>Guidance for the day scholar students has been maintained.</li> </ul>
03/12/2020	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>To review the case of ragging if any.</li> <li>To guide the day scholar students about anti-ragging.</li> <li>To give surprise visit in hostel and question regarding ragging has been directly asked to students by squad members.</li> </ul>	<ul style="list-style-type: none"> <li>Review has been taken on same day.</li> <li>Guidance for the day scholar students has been maintained.</li> <li>Surprise visit has been conducted by squad members with the authority of chairperson.</li> </ul>	
07/1/2021	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>To review the case of ragging if any.</li> <li>To guide the day scholar students about anti-ragging</li> <li>Guidance to hostel students.</li> <li>Any other relevant subject at the time of meeting.</li> </ul>	<ul style="list-style-type: none"> <li>Review on the cases of ragging has been taken with the students by interpersonal communication</li> <li>Seminar on anti-ragging ragging which includes the rules and regulations has been distributed among all students.</li> </ul>	
04/2/2021	3 to 4	Seminar hall no.3	<ul style="list-style-type: none"> <li>Confirmation review on last minutes of meeting.</li> <li>To review complaints received on ragging issues if any.</li> <li>Action initiation if any</li> </ul>	<ul style="list-style-type: none"> <li>Review has been taken.</li> <li>On last minutes of meeting.</li> <li>Complaint register which is available in hostel has been reviewed.</li> <li>Some issue has been found so necessary action has been taken and information is given to college principal.</li> </ul>	

04/3/2021	3 to 4	Seminar hall no.3	<ul style="list-style-type: none"> <li>• Confirmation review on last minutes of meeting.</li> <li>• To review complaints received on ragging issues if any.</li> <li>• Action initiation if any</li> </ul>	<ul style="list-style-type: none"> <li>• Review has been taken.</li> <li>• On last minutes of meeting.</li> <li>• Complaint register which is available in hostel has been reviewed.</li> <li>• Some issue has been found</li> </ul>
01/4/2021	3 to 4	Seminar hall no.3	<ul style="list-style-type: none"> <li>• Introduction to committee members has been given to new batches.</li> <li>• Measure to monitor and prevent ragging</li> <li>• Matters related to any complaints monitor and prevent ragging in campus.</li> </ul>	<ul style="list-style-type: none"> <li>• Induction programme was conducted at that time all information regarding committee members has been given.</li> <li>• Monitoring has been done periodically.</li> </ul>

**COVID  
LOCK  
DOWN**

05/08/2021	12 to 1	Seminar hall no.3	<ul style="list-style-type: none"> <li>• To review the case of ragging if any.</li> <li>• To guide the day scholar students about anti-ragging</li> <li>• Guidance to hostel students.</li> <li>• Any other relevant subject at the time of meeting.</li> </ul>	<ul style="list-style-type: none"> <li>• Review on the cases of ragging has been taken with the students by interpersonal communication</li> <li>• Seminar on anti-ragging ragging which includes the rules and regulations has been distributed among all students.</li> </ul>
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Signature of Committee Secretary

  
Signature of Committee Chairperson



**PRINCIPAL  
GODAVARI COLLEGE OF NURSING  
JALGAON**



**2021 -2022**

**Godavari College, of Nursing, Jalgaon**  
**Anti-ragging Meeting Minute Report**  
**2021 -2022**

**1. Title of the committee: Antiragging committee**


**2. Month of the Meeting:**

August(2021),september,october,November,December,January,february,march,April,May,June ,July

**3.Details of Committee member:**

SR. NO.	NAME OF MEMBER	DESIGNATION	POSITION
1	Dr. Mousami Lendhe	Principal	Nodal officer
2	Ms Menaka SP	Vice principal	Secretary
3	Mrs. Vishakha P. Wagh	Associate professor	M.sc (N) I coordinator
4	Mrs. Shivanand Biradar	Assistant professor	M.sc (N) I coordinator
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14.	NASHIRABAD POLICE	API	Member



  
**PRINCIPAL**  
**GODAVARI COLLEGE OF NURSING**  
**JALGAON**

### Annual Report of Ant ragging Committee 2021-2022

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6	02/01/2022	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>To review the case of ragging if any.</li> <li>To guide the day scholar students about anti-ragging</li> <li>Guidance to hostel students.</li> <li>Any other relevant subject at the time of meeting.</li> </ul>	<ul style="list-style-type: none"> <li>Review on the cases of ragging has been taken with the students by interpersonal communication</li> <li>Seminar on anti-ragging ragging which includes the rules and regulations has been distributed among all students.</li> </ul>
7	06/2/2022	3 to 4	Seminar hall no.3	<ul style="list-style-type: none"> <li>Confirmation review on last minutes of meeting.</li> <li>To review complaints received on ragging issues if any.</li> <li>Action initiation if any</li> </ul>	<ul style="list-style-type: none"> <li>Review has been taken.</li> <li>On last minutes of meeting.</li> <li>Complaint register which is available in hostel has been reviewed.</li> <li>Some issue has been found so necessary action has been taken and information is given to college principal.</li> </ul>
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12	02/07/2022	4 to 5	Seminar hall no.3	<ul style="list-style-type: none"> <li>• Confirmation review on last minutes of meeting.</li> <li>• To review complaints received on ragging issues if any.</li> <li>• Action initiation if any</li> </ul>	<ul style="list-style-type: none"> <li>• Review has been taken.</li> <li>• On last minutes of meeting.</li> <li>• Complaint register which is available in hostel has been reviewed.</li> <li>• Some issue has been found so necessary action has been taken and information is given to college principal.</li> </ul>

Signature of Committee Secretary



Signature of Committee Chairperson

**PRINCIPAL**  
**JODAVARI COLLEGE OF NURSING**  
**JALGAON**



**GODAVARI FOUNDATION**  
**GODAVARI COLLEGE OF NURSING**  
**(ISO-9001:2015 CERTIFIED INSTITUTE)**

**REDRESSAL OF STUDENTS GRIEVENCES COMMITTEE**

**INTRODUCTION**

Grievances Redressal cell deals with all types of grievances, complaints and malpractices including those received from Students, Faculty and other Staff.

**AIM**

- To provide opportunities for Redressal of grievances of students
- To settle any type of grievances raised by the students. Students can use the suggestion boxes placed at various places at Godavari College of nursing to make their complaints.

**OBJECTIVES OF GRIEVANCE REDRESSAL CELL**

- The objective of the Grievance Cell is to develop a responsive and accountable attitude among all the staff members in order to maintain a harmonious educational atmosphere in the institute. A Grievance Cell should be constituted for the Redressal of the problems reported by the Students of the College with the following objectives:
- Upholding the dignity of the College by ensuring strife free atmosphere in the College through promoting cordial Student-Student relationship and Student teacher relationship etc.
- Encouraging the Students to express their grievances / problems freely and frankly, without any fear of being victimized.
- Suggestion / complaint Box is installed in which the Students, who want to remain anonymous, put in writing their grievances and their suggestions for improvement of the Academics / Administration in the College.
- Advising Students of the College to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
- Advising all the Students to refrain from inciting Students against other Students, teachers and College administration.
- Advising all staffs to be affectionate to the Students and not behave in a vindictive manner towards any of them for any reason.
- Ragging in any form is strictly prohibited in and outside the institution. Any violation of ragging and disciplinary rules should be urgently brought to the notice of the Principal.

## PROCEDURE FOR REDRESSAL OF GRIEVANCES:

- The aggrieved member/ complainant shall submit a written & signed petition/ complaint to the Secretary of the Grievance Committee with copy to the Chairman within 7 days after the commitment of grievance.
- The chairman through Secretary shall call the complainant for a meeting of Grievance committee within 10 working days.
- The Committee shall study the petition and after looking into the relevant documents, discuss with those concerned and submit its recommendations and report to the Director as expeditiously as possible, but in any case within 45 working days after the receipt of petition.
- In case of any difficulties, the Grievance Committee shall have discussion with the Director before a decision is taken.
- The chairperson, as far as possible, shall be guided by the advice of the Grievance Committee unless the recommendations of the Committee violate basic rules and norms of the Institute.

## SCOPE

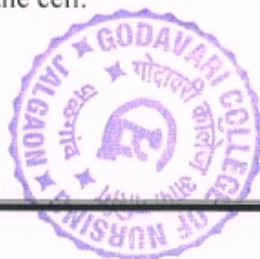
- The cell will deal with Grievances received in writing from the students about any of the following matters
- Academic Matters: Related to timely issue of duplicate Mark-sheets, Transfer Certificates, Conduct Certificates or other examination related matters.
- Financial matters: Related to dues and payments for various items from library, hostels etc.
- Other Matters: Related to certain misgivings about conditions of sanitation, preparation of food, availability of transport, victimization by teachers etc.


## FUNCTIONS

- The cases will be attended promptly on receipt of written grievances from the students.
- The cell formally will review all cases and will act accordingly as per the Management policy.
- The cell will give report to the authority about the cases attended to and the number of pending cases, if any, which require direction and guidance from the higher authorities.

### PROCEDURE FOR LODGING COMPLAINT

- The students may feel free to put up a grievance in the website link google form provided.
- The Grievance Cell will act upon those cases which have been forwarded along with the necessary documents.
- The Grievance Cell will assure that the grievance has been properly solved in a stipulated time limit provided by the cell.



**ATTESTED**  
  
Principal  
Godavari College of Nursing  
JALGAON

## **Laws and Procedures: Sexual Harassment in the Workplace**

### **Vishaka Guidelines against Sexual Harassment in the Workplace**

**Guidelines and norms laid down by the Hon'ble Supreme Court in**

**Vishaka and Others Vs. State of Rajasthan and Others (JT 1997 (7) SC 384)**

**HAVING REGARD** to the definition of 'human rights' in Section 2 (d) of the Protection of Human Rights Act, 1993,

**TAKING NOTE** of the fact that the present civil and penal laws in India do not adequately provide for specific protection of women from sexual harassment in work places and that enactment of such legislation will take considerable time,

It is necessary and expedient for employers in work places as well as other responsible persons or institutions to observe certain guidelines to ensure the prevention of sexual harassment of women.

#### **1. Duty of the Employer or other responsible persons in work places and other institutions**

It shall be the duty of the employer or other responsible persons in work places or other institutions to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolution, settlement or prosecution of acts, of sexual harassment by taking all steps required.

#### **2. Definition**

For this purpose, sexual harassment includes such unwelcome sexually determined behaviour (whether directly or by implication) as:

- a) Physical contact and advances;
- b) A demand or request for sexual favours;
- c) Sexually coloured remarks;
- d) Showing pornography;
- e) Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

Where any of these acts is committed in circumstances where-under the victim of such conduct has a reasonable apprehension that in relation to the victim's employment or work whether she is drawing salary, or honorarium or voluntary, whether in government, public or private enterprise such conduct can be humiliating and may constitute a health and safety problem. It is discriminatory for instance when the woman has reasonable grounds to believe that her objection would disadvantage her in connection with her employment or work including recruiting or promotion or when it creates a hostile work environment. Adverse consequences might be visited if the victim does not consent to the conduct in question or raises any objection thereto.

#### **3. Preventive Steps**

All employers or persons in charge of work place whether in public or private sector should take appropriate steps to prevent sexual harassment. Without prejudice to the generality of this obligation they should take the following steps:



- (a) Express prohibition of sexual harassment as defined above at the work place should be notified, published and circulated in appropriate ways.
- (b) The Rules/Regulations of Government and Public Sector bodies relating to conduct and discipline should include rules/regulations prohibiting sexual harassment and provide for appropriate penalties in such rules against the offender.
- (c) As regards private employers, steps should be taken to include the aforesaid prohibitions in the standing orders under the Industrial Employment (Standing Orders) Act, 1946.
- (d) Appropriate work conditions should be provided in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places and no employee woman should have reasonable grounds to believe that she is disadvantaged in connection with her employment.

#### **4. Criminal Proceedings**

Where such conduct amounts to a specific offence under the Indian Penal Code or under any other law, the employer shall initiate appropriate action in accordance with law by making a complaint with the appropriate authority.

In particular, it should ensure that victims, or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment. The victims of sexual harassment should have the option to seek transfer of the perpetrator or their own transfer.

#### **5. Disciplinary Action**

Where such conduct amounts to misconduct in employment as defined by the relevant service rules, appropriate disciplinary action should be initiated by the employer in accordance with those rules.

#### **6. Complaint Mechanism**

Whether or not such conduct constitutes an offence under law or a breach of the service rules, an appropriate complaint mechanism should be created in the employer's organisation for redress of the complaint made by the victim. Such complaint mechanism should ensure time bound treatment of complaints.

#### **7. Complaints Committee**

The complaint mechanism, referred to in (6) above, should be adequate to provide, where necessary, a Complaints Committee, a special counsellor or other support service, including the maintenance of confidentiality.

The Complaints Committee should be headed by a woman and not less than half of its member should be women. Further, to prevent the possibility of any undue pressure or influence from senior levels, such Complaints Committee should involve a third party, either NGO or other body who is familiar with the issue of sexual harassment.

The Complaints Committee must make an annual report to the Government department concerned of the complaints and action taken by them.

The employers and person in charge will also report on the compliance with the aforesaid guidelines including on the reports of the Complaints Committee to the Government department.

#### **8. Worker's Initiative**

Employees should be allowed to raise issues of sexual harassment at a workers' meeting and in other appropriate forum and it should be affirmatively discussed in Employer-Employee Meetings.

#### **9. Awareness**

Awareness of the rights of female employees in this regard should be created in particular by prominently notifying the guidelines (and appropriate legislation when enacted on the subject) in a suitable manner.

#### **10. Third Party Harassment**

Where sexual harassment occurs as a result of an act or omission by any third party or outsider, the employer and person in charge will take all steps necessary and reasonable to assist the affected person in terms of support and preventive action.

11. The Central/State Governments are requested to consider adopting suitable measures including legislation to ensure that the guidelines laid down by this order are also observed by the employers in Private Sector.

12. These guidelines will not prejudice any rights available under the Protection of Human Rights Act, 1993.

\*\*\*

Other legal provisions include filing a **criminal case** under sections of the Indian Penal Code (IPC), the Indecent Representation of Women (Prohibition) Act and/or filing a civil suit.

The sections of the **Indian Penal Code** that can be applicable to sexual harassment (which makes it a criminal case):

#### **1. Section 294**

'Whoever, to the annoyance of others, (a) does any obscene act in any public place, or (b) sings, recites and utters any obscene songs, ballads or words, in or near any public space, shall be punished with imprisonment of either description for a term that may extend to three months, or with fine, or with both.' This provision is included in Chapter XVI entitled 'Of Offences Affecting Public Health, Safety, Convenience and Morals' and is cognisable, bailable and triable by any magistrate.

#### **2. Section 354**

Whoever assaults or uses criminal force on any woman, intending to outrage her modesty or knowing it likely that he will thereby outrage her modesty, shall be punished with imprisonment for a term which may extend to two years, or with fine, or with both.

#### **3. Section 509**

(Word, gesture or act intended to insult the modesty of a woman) This is included in Chapter 22 entitled 'Of Criminal Intimidation, Insult and Annoyance', and is cognisable, bailable and triable by any magistrate. It holds: 'Whoever, intending to insult the modesty of

a woman, utters any word, makes any sound or gesture, or exhibits any object, intending that such word or sound shall be heard, or that such gesture is seen by such woman, or intrudes upon the privacy of such woman, shall be punished with simple imprisonment for a term which may extend to one year, or with fine, or with both.'

Under the **Indecent Representation of Women (Prohibition) Act (1987)** if an individual harasses another with books, photographs, paintings, films, pamphlets, packages, etc. containing the "indecent representation of women", they are liable for a minimum sentence of 2 years. Section 7 (Offenses by Companies) further holds companies where there has been "indecent representation of women" (such as the display of pornography) on the premises, guilty of offenses under this act, with a minimum sentence of 2 years.

### Civil case

A civil suit can be filed for damages under tort laws. That is, the basis for filing the case would be mental anguish, physical harassment, loss of income and employment caused by the sexual harassment.



ATTESTED

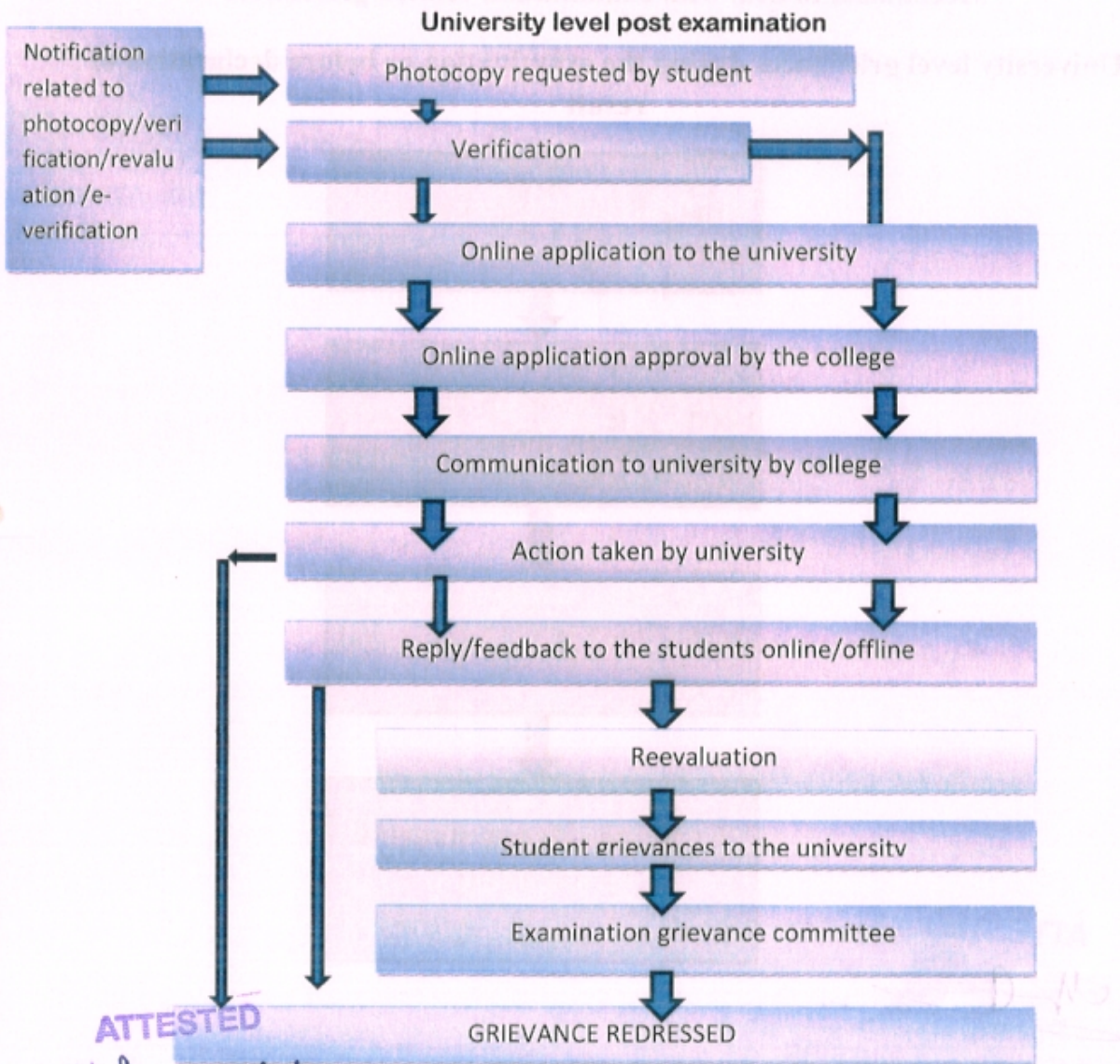
Principal  
Gadavari College of Nursing  
JALGAON



**GODAVRI FOUNDATION**  
**GODAVARI COLLEGE OF NURSING**

(Affiliated to Maharashtra University of Health Sciences, Nashik , Maharashtra)

**Mechanism to deal with examination related grievances**



**ATTESTED**

*[Signature]*  
**Principal**  
**Gadavari College of Nursing**  
**JALGAON**

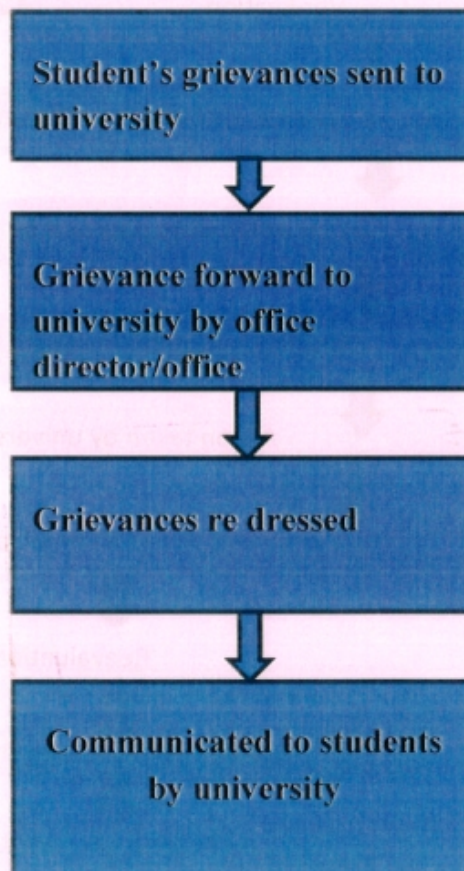


**GODAVRI FOUNDATION**  
**GODAVARI COLLEGE OF NURSING**

(Affiliated to Maharashtra University of Health Sciences Nashik , Maharashtra)


**Mechanism to deal with examination related grievances**

**University level grievances during the examination or before declaration of result**



**ATTESTED**

**Principal**  
**Gadavari College of Nursing**  
**JALGAON**



**2017-2018**



Godavari foundation

Godavari college of Nursing, Jalgaon

22 December 2017

### Antiragging Report awareness programme report

The Antiragging committee members of Godavari college of nursing under the guidance of chairperson Dr.Ravindra Puranik had organized a small role play 22 December 2017 on theme “**RAGGING FREE CAMPUS**” The main objective of role play is to create more awareness on ragging in the campus. The students representatives from all the senior batches was performed role play. They gave clear message regarding ragging free campus, impact of ragging on student academic life.

#### Participants of role play

DHOLE KIRAN HIRALAL
ATHAWALE ROHIT ROBEN
BHAGAT VISHAL GHANSHYAM
CHAVRE DURGA DEVIDAS
CHOPADE CHINMAY PRAKASH
DHAMAK AKASH HANUMANT
DHILPE NIKITA SURESH
INGLE RASHMI MURLIDHAR




ATTESTED



Principal

Gadavari College of Nursing  
JALGAON





**2018-2019**



Godavari foundation

Godavari college of Nursing, Jalgaon

22 December 2018

**Antiragging Report awareness programme report**

The antiragging squad members of godavari college of nursing had organized an awareness programme on theme **“ragging is a crime ,reward is jail”**.


There are many movements going on against ragging so the antiragging squad members have decided to arrange a role play on antiragging in order to create awareness regarding these issues.

Dr. Ravindra puranik Principal,GCON Jalgaon,mrs. Nivedita Puranik vice principal ,Mrs. Jacinth Dhaya CH, Assistant professor from community health department was present as the dignitaries.

Total seven batches were present at the time of this role play. Programme was started at sharp 7pm.The programme began with the falicitation of degnataries.

In the end antiragging squad members and role play students of GCON delivered a short and usefull massage on the theme and motivated the students to create ragging free campus.




**ATTESTED**  
  
**Principal**  
**Gadavari College of Nursing**  
**JALGAON**

## NAME OF PARTICIPANTS

AGRAWAL EKATA MANOHARLAL
ANSARI YASIR MOHAMMAD SALIM
BALKAR NITIN BHAGWAN
BAWANE PRIYANKA DILIP
BAWANE RAJ SUDHKAR
BHALERAO NEHA SHESHRAO
BHASKAR YASHIKA OM PRAKASH P
BHOLE SAPNA PRAMOD
BHOYAR NIKITA RADHAKISAN
BHUDE PRANALI SHANKARRAO
BHUTKAR SNEHAL MORESHWAR
CHAKOR PRASHANT RAVINDRA
DAHATONDE SURAJ GANESH
DANGE NISHIGANDHA VIJAY
DESHMUKH HARSHADA SUNILRAO



*[Handwritten signature]*



**2019-2020**

**Godavari foundation**

**Godavari college of Nursing, Jalgaon**

**20 May 2019**

**Anti ragging Report awareness programme report**

**Role play – “SAY NO TO RAGGING”**

The antiragging squad members of godavari college of nursing had organized an awareness programme on theme .There are many movements going on against ragging so the antiragging squad members have decided to arrange a role play on antiragging in order to create awareness regarding these issues.

For this glorious event Mrs. Anita Gaikwad ,Principal government nursing college Jalgaon was inaugurate the programme then it proceed with lightening the lamp and prayer song performed by Miss. Akanksha more sang the prayer song student of final year Dr. Ravindra puranik Principal,GCON Jalgaon, Mrs. Nivedita Puranik vice principal , Mrs.Vishakha wagh Associate Professor child health nursing Mrs. Manorama kashyap Assistant professor medical surgical nursing from was present as the dignitaries.

Total 500 students were present at the time of this role play. Programme was started at sharp 6pm.The programme began with the felicitation of dignitaries. The participants in role play were gave clear message that ragging is strictly prohibited in campus of Godavari college of nursing.

Programme was ended with vote of thanks given by Miss.Rebecca Londhe, Lecturer GCON Jalgaon.





**NO RAGGING**

**Ragging in Any Form  
is Strictly Prohibited  
Inside and Outside  
The College**



**ATTESTED**  
  
**Principal  
Gadavari College of Nursing  
JALGAON**



**ACADEMIC YEAR**

**2020 -2021**

**PROGRAMME WAS NOT  
CONDUCTED BECAUSE  
OF  
CORONA**

Godavari foundation  
Godavari college of Nursing, Jalgaon

5 FEB 2022

Antiragging Report awareness programme report

Antiragging committee members made pamphlet on anti-ragging with attractive images and useful message written on that which was distributed among fresher students of B.sc 1<sup>st</sup>. The instructional module contain anti ragging committee members ,squad ,punishment to those involved in ragging etc. Pamphlet was distributed among fresher students. Their class teachers of first year explain each and every point in pamphlet.



### Anti-ragging Committee Member

Sr. No.	Name of Member	Committee Designation	Mobile Number	Email ID
1	Mr. Ravindra Purank	President	09424132960	ravindrapurank100@gmail.com
2	Mr. N. Dabariwal	Member	09156258552	anant1234@gmail.com
3	Mrs. Shashi T.	Member	09320793975	shashit@gmail.com
4	Mrs. Nivedita Purank	Member	0994244315	niveditawaranghe@gmail.com
5	Mrs. Vishvika Dabariwal	Member	0987083644	vishvikadabariwal@gmail.com
6	Mr. Pravin Kohle	Member	09328512739	pravin_kohle@gmail.com
7	Mr. Sachin Chitambar	Member	07749327403	sachinchitambar@gmail.com
8	Mrs. Manjira Kohle	Member	09325412739	manjira_kohle@gmail.com
9	Mr. Prayanshwar Mahi	Member	0982395425	prayanshwar_mahi@gmail.com
10	Mr. Roshan Dhale	Sec. Student	07529694391	roshan_dhale@gmail.com
11	Mr. Anant Inokale	PR. In-charge	0212967021	anant.inokale@gmail.com
12	Mr. Sandeep Dabariwal	Sec. Student	0779008573	sandeep002@gmail.com
13	Mr. Anant Inokale	PR. In-charge	0212967021	anant.inokale@gmail.com
14	D. Prashant Dhale	Ordn. Student	09679642299	prashantdhale14@gmail.com
15	Mr. Chetan Dabariwal	NDO Representative	09328150006	chetan.dabariwal1@gmail.com
16	Mr. Suresh Dabariwal	Parent	0982242916	sureshdabariwal@gmail.com

### Anti-ragging Squad

Sr. No.	Name of Member	Committee Designation	Mobile Number
1	Mr. Ravindra Purank	President	09424132960
2	Mr. N. Dabariwal	Member	09156258552
3	Mrs. Shashi T.	Member	09320793975
4	Mrs. Nivedita Purank	Member	0994244315
5	Mrs. Vishvika Dabariwal	Member	0987083644
6	Mr. Pravin Kohle	Member	09328512739

Ragging in any form is Punishable Offence



**DON'T 'RAG'**

ALSO DON'T BE A MUTE WITNESS TO 'RAGGING'

What is Ragging?

- Any act resulting in
  - Mental / Physical / Sexual abuse
  - Verbal abuse
  - Insults / Terrorist
  - Criminal intimidation / Wrongful restraint
  - Undermining human dignity
  - Favorable expression / Exclusion
  - Use of force

- A student indulging in ragging can be:
  - Expelled from the institution
  - Barred from the mess / hostel
  - His / her scholarship can be withdrawn
  - Debarred from examinations
  - Debarred admission to any institution
  - Prosecuted for criminal offence
  - Institutions have been asked to file FIR with local police against those who RAG / ARET ragging

Each of the above is a criminal offence

Join hands to make your Campus Ragging Free



Godavari Foundation's  
**GODAVARI COLLEGE OF NURSING**

NH No. 6, Jalgaon-Bhusawal Road, JALGAON

**DON'T 'RUN'**  
YOUR FUTURE!



MAKE CAMPUS RAGGING FREE.  
GO AHEAD, REPORT RAGGING



### PUNISHMENTS TO THOSE INVOLVED IN RAGGING

- Suspension from attending classes.
- Withholding / withdrawing scholarship / fellowship.
- Debarred from appearing in any test or examination.
- Withholding results.
- Debarred from representing the institution in any meet, tournament, youth festival, etc.
- Suspension / expulsion from the hostel.
- Cancellation of admission.
- Prosecution from the institution.
- Expulsion from the institution and debarred from admission to any other institution.

Say 'No' to RAGGING

Do not accept ragging in any form



RAGGING IS NEITHER A RITUAL  
NOR A CUSTOM IN CAMPUS LIFE

If you are a 'Fresher':

- You don't have to submit to ragging in any form
- Do not compromise with your dignity & self respect
- Report incidents of ragging of yourself or of others
- Contact the Anti-Ragging Committee, Anti-ragging squads of the institution, Hostel-Warden or the Head of the institution
- Institutions are obliged to permit use of communication facilities (landline and mobile phones) for seeking help
- If you are not satisfied with the enquired conducted by the institution, lodge a first information Report (FIR) with the local police and complain with the civil authorities
- Institutions are in any case required to file FIR if your parents or you are dissatisfied with the action taken against those who rag
- Your complaint can be oral or written, and would be treated by the authorities in strict confidence
- Take active part in all institution activities intended to end ragging on campus

ATTESTED

*[Signature]*  
Principal  
Godavari College of Nursing  
JALGAON







**GODAVARI FOUNDATION**

**GODAVARI COLLEGE OF NURSING, JALGAON**

**(ISO-9001:2015 CERTIFIED INSTITUTE)**



# GODAVARI FOUNDATION

## GODAVARI COLLEGE OF NURSING, JALGAON

### **PREVENTION OF SEXUAL HARASSMENT COMMITTEE**

#### VISHAKHA COMMITTEE

#### INTRODUCTION

Sexual harassment is an unwelcome sexual advance, unwelcome request for sexual favours or other unwelcome conduct of a sexual nature which makes a person feel offended, humiliated and/or intimidated, where a reasonable person would anticipate that reaction in the circumstances.

The Sex Discrimination Act 1984 (Cth) defines the nature and circumstances in which sexual harassment is unlawful. It is also unlawful for a person to be victimised for making, or proposing to make, a complaint of sexual harassment to the Human Rights and Equal Opportunity Commission.

#### **Examples of sexually harassing behaviour include:**


- Unwelcome touching;
- Staring or leering;
- Suggestive comments or jokes;
- Sexually explicit pictures or posters;
- Unwanted invitations to go out on dates;
- Requests for sex;
- Intrusive questions about a person's private life or body;
- Unnecessary familiarity, such as deliberately brushing up against a person;
- Insults or taunts based on sex;
- Sexually explicit physical contact; and
- Sexually explicit emails or sms text messages.
- Turning work discussions to sexual topics.
- Sexual innuendos or stories.
- Asking about sexual fantasies, preferences, or history.
- Personal questions about social or sexual life.
- Sexual comments about a person's clothing, anatomy, or looks.
- Kissing sounds, howling, and smacking lips.
- Telling lies or spreading rumors about a person's personal sex life.
- Neck massage. Touching an employee's clothing, hair, or body.

- Giving personal gifts. · Hanging around a person.
- Hugging, kissing, patting, or stroking.
- Touching or rubbing oneself sexually around another person.
- Standing close or brushing up against a person.
- Looking a person up and down (elevator eyes).
- Staring at someone. · Sexually suggestive signals.
- Facial expressions, winking, throwing kisses, or licking lip.

**Role and responsibility of Anti-sexual harassment committee:**

1. To ensure provision of a work and educational environment that is free from sexual harassment (Sexual harassment is defined by law from the perspective of the person who feels they have been harassed and it occurs if the person who feels they have been harassed feels offended, humiliated, or intimidated by the conduct and it is reasonable, in all the circumstances that the person who feels they have been harassed would feel offended, humiliated or intimidated).
2. To take all reasonable steps (active and preventive in nature) to prevent the harassment occurring; To address any oral/written complaint about: unwelcome sexual advances, unsolicited acts of physical intimacy, unwelcome requests for sexual favors or other unwelcome conduct of asexual nature. Unwelcome conduct of a sexual nature includes oral or written statements of a sexual nature to a person, or in a person's presence.
3. Obtain high level support from the chief executive officer and Principal & Director for implementing a comprehensive strategy:
  - Providing information to all staff and students about what constitutes sexual harassment and about their responsibility not to sexually harass other staff and students.
  - Providing information and training to managers, supervisors and staff conducting teaching and learning activities on meeting their responsibilities in relation to maintaining a work and study environment free from sexual harassment.
4. Develop a written policy which prohibits sexual harassment. The Institution shall have a Sexual Harassment Policy. The policy outlines the Institute's key commitments and legal responsibilities and provides a definition of sexual harassment and behaviors that are not acceptable.
5. Regularly distribute and promote the policy at all levels of the organization; Ensure that managers and supervisors discuss and reinforce the policy at staff meetings; Provide the policy and other relevant information on sexual harassment to new staff as a standard part of induction; Periodically review the policy to ensure it is operating effectively and contains up to date information.



**ATTESTED**  
  
 Principal  
 Gadavari College of Nursing  
 JALGAON

2017-2018

## CIRCULAR

Date: 3 / 08 / 2017

Here by, it is to inform that, Institutional mechanism going to run three different committees which are scheduled to be held as follows:-

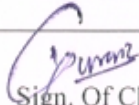
### II ) PREVENTION OF SEXUAL HARRESMENT COMMITTEE

#### VISHAKHA COMMITTEE

Academic Year: 2017-18

S.No.	Name of the members	Designation	Post held at institution
1.	Mr. Ravindra Puranik	Chairperson	Principal
2.	Mrs. Nivedita R. Puranik	Secretary	Vice principal
3.	Mrs. Vishakha Ganvir	Member	Associate Professor
4.	Mrs. Ashwini vaidya	Member	Associate Professor
5.	Mrs. Jacinth Dhaya	Member	Associate Professor
6.	Mrs. Manorama kashyap	Member	Assistant Professor
7.	Mrs. Shivanand Biradar	Member	Assistant Professor
8.	Miss. Ashwini Manakar	Member	Assistant Professor
9.	Mrs. Nilima Patil	Member	Liberian
10.	Ms. Mitakshi Nerakar	Member	Clerk



  
Sign. Of Chairperson  
**PRINCIPAL**  
**GODAVARI COLLEGE OF NURSING**  
**JALGAON**

2018-2019

## CIRCULAR

Date: 10 / 03 /2018

Here by, it is to inform that, Institutional mechanism going to run three different committees which are scheduled to be held as follows:-

### II ) PREVENTION OF SEXUAL HARRESMENT COMMITTEE

#### VISHAKHA COMMITTEE

Academic Year: 2018-19

S.No.	Name of the members	Designation	Post held at institution
1.	Mr. Ravindra Puranik	Chairperson	Principal
2.	Mrs. Nivedita R. Puranik	Secretary	Vice principal
3.	Mrs. Vishakha Ganvir	Member	Associate Professor
4.	Mrs. Ashwini vaidya	Member	Associate Professor
5.	Mrs. Jacinth Dhaya	Member	Associate Professor
6.	Mrs. Manorama kashyap	Member	Assistant Professor
7.	Mrs. Shivanand Biradar	Member	Assistant Professor
8.	Miss. Ashwini Manakar	Member	Assistant Professor
9.	Mrs. Nilima Patil	Member	Liberian
10.	Ms. Mitakshi Nerakar	Member	Clerk



  
Sign. Of Chairperson

PRINCIPAL  
GODAVARI COLLEGE OF NURSING  
JALGAON

2019-2020



**CIRCULAR**

Date: 15 / 09 /2019

Here by, it is to inform that, Institutional mechanism going to run three different committees which are scheduled to be held as follows:-

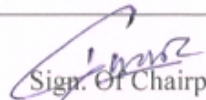
**II ) PREVENTION OF SEXUAL HARRESMENT COMMITTEE**

**VISHAKHA COMMITTEE**

**Academic Year: 2019-20**

S.No.	Name of the members	Designation	Post held at institution
1.	Mr. Ravindra Puranik	Chairperson	Principal
2.	Mrs. Nivedita R. Puranik	Secretary	Vice principal
3.	Mrs. Vishakha Ganvir	Member	Associate Professor
4.	Mrs. Ashwini vaidya	Member	Associate Professor
5.	Mrs. Jacinth Dhaya	Member	Associate Professor
6.	Mrs. Manorama kashyap	Member	Assistant Professor
7.	Mrs. Shivanand Biradar	Member	Assistant Professor
8.	Miss. Ashwini Manakar	Member	Assistant Professor
9.	Mrs. Nilima Patil	Member	Liberian
10.	Ms. Mitakshi Nerakar	Member	Clerk



  
Sign. Of Chairperson  
**PRINCIPAL**  
**GODAVARI COLLEGE OF NURSING**  
**JALGAON**

2020-2021

## CIRCULAR

Date: 3 / 08 / 2020

Here by, it is to inform that, Institutional mechanism going to run three different committees which are scheduled to be held as follows:-


### II ) PREVENTION OF SEXUAL HARRESMENT COMMITTEE

#### VISHAKHA COMMITTEE

Academic Year: 2020-21

S.No.	Name of the members	Designation	Post held at institution
1.	Mr. Ravindra Puranik	Chairperson	Principal
2.	Mrs. Nivedita R. Puranik	Secretary	Vice principal
3.	Mrs. Vishakha Ganvir	Member	Associate Professor
4.	Mrs. Ashwini vaidya	Member	Associate Professor
5.	Mrs. Jacinth Dhaya	Member	Associate Professor
6.	Mrs. Manorama kashyap	Member	Assistant Professor
7.	Mrs. Shivanand Biradar	Member	Assistant Professor
8.	Miss. Ashwini Manakar	Member	Assistant Professor
9.	Miss.Rashmi Tembhone	Member	Tutor
10.	Mrs. Nilima Patil	Member	Liberian
11.	Ms. Mitakshi Nerakar	Member	Clerk



  
Sign. Of Chairperson  
**PRINCIPAL**  
GODAVARI COLLEGE OF NURSING  
JALGAON

2021-2022

## CIRCULAR

Date: 19 / 06 / 2021

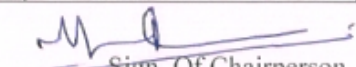
Here by, it is to inform that, Institutional mechanism going to run three different committees which are scheduled to be held as follows:-

### II ) PREVENTION OF SEXUAL HARRESMENT COMMITTEE VISHAKHA COMMITTEE

Academic Year: 2021-22

S.No.	Name of the members	Designation	Post held at institution
1.	Mrs. Mausami Lendhe	Chairperson	Principal
2.	Mrs. Vishakha Ganvir	Secretary	Vice principal
3.	Mrs. Ashwini vaidya	Member	Associate Professor
4.	Mrs. Jacinth Dhaya	Member	Associate Professor
5.	Mrs. Manorama kashyap	Member	Assistant Professor
6.	Mrs. Shivanand Biradar	Member	Assistant Professor
7.	Miss. Ashwini Manakar	Member	Assistant Professor
8.	Ms. Rashmi Tembhone	Member	Tutor
9.	Mrs. Nilima Patil	Member	Liberian
10.	Ms. Mitakshi Nerakar	Member	Clerk



  
Sign. Of Chairperson

**PRINCIPAL**  
GODAVARI COLLEGE OF NURSING  
JALGAON